



CORPORATE AND REGENERATION SCRUTINY COMMITTEE – 7TH NOVEMBER 2023

SUBJECT: NOTICE OF MOTION – PRIDE IN VETERANS STANDARD

**REPORT BY: CORPORATE DIRECTOR EDUCATION AND CORPORATE
SERVICES**

1. PURPOSE OF REPORT

- 1.1 The Corporate Services and Regeneration Scrutiny Committee is asked to consider the Notice of Motion as set out in paragraph 5.1 of the report and make an appropriate recommendation to Council. In accordance with Rule 11(3) of the Constitution.

2. SUMMARY

- 2.1 A Notice of Motion has been received from Councillor C. Andrews and Councillor T. Heron and is supported by Councillors S. Morgan, L. Whittle, E.M. Aldworth, N. George, A. Whitcombe, J. Pritchard, S. Cook, A. Hussey, J. Roberts, H. Pritchard, J. A. Pritchard, T. Parry, C. Thomas, A. McConnell, C. Wright, R. Champman, E. Forehead, S. Cook, E Stenner, C. Morgan, P. Leonard, K. Etheridge, A. Angel,
- 2.2 The Notice of Motion meets the criteria set out in the Council's Constitution and in accordance with the Council's Rules of Procedure is now referred to the Corporate Services and Regeneration Committee for consideration, prior to its consideration by Council.

3. RECOMMENDATION

- 3.1 The Corporate Services and Regeneration Scrutiny Committee are asked to consider the Notice of Motion as outlined in paragraph 5.1 and make an appropriate recommendation to Council.

4. REASONS FOR THE RECOMMENDATION

- 4.1 In accordance with the Council's Constitution.

5. THE REPORT

5.1 Notice of Motion

In their notice of motion Councillor C. Andrews and Councillor T. Heron request that Council adopt the Pride in Veterans Standard (PiVS) to visibly demonstrate its commitment to providing inclusive and welcoming support to LGBT+ Veterans serving personnel and their families.

5.2 Councillor Andrews and Councillor Heron provides the following information in support of her notice of motion:-

The Pride in Veterans Standard is a programme run by Fighting With Pride which supports the health and well-being of LGBT+ Veterans, service personnel and their families, in particular, those most impacted by the ban on LGBT+ personnel serving in the Armed Forces to January 2000. They work with Veteran supporting organisations to build capacity for LGBT+ Veteran support, to recognise their service and help resolve the challenges they face in their lives beyond military service.

By adopting the PiVS, organisations need to be understanding of the experiences of LGBT+ Veterans, and how this may impact them accessing support. Organisations need to be ready and able to provide services in a supportive and empathic way that meets the specific needs of our LGBT+ community.

PiVS organisations will:

- Warmly welcome LGBT+ Veterans, serving personnel and their families
- Ensure all staff volunteers and members have an awareness of the different challenges faced by LGBT+ people, in particular, those who were impacted by the Armed Forces' "gay ban"
- Have a clear understanding of the needs of LGBT+ Veterans, serving personnel and their families and tailoring support to meet their needs
- Recognise, that for some LGBT+ Veterans, their experiences have impacted their mental health, and tailor support to meet their needs
- Promote inclusion, dignity, and respect for LGBT+ people in everything that you do
- Recognise the different groups within our community and understand their specific needs

Caerphilly County Borough Council already demonstrates its support for the Armed Forces community and to the LGBT+ community, this is evidenced through signing up to the Armed Forces Covenant and our ongoing work with Proud Councils. More recently through hosting our very own Pride Caerffili, the first and only council-led Pride event in Wales, which was a massive success. By adopting the Standard further demonstrates the Council's commitment to supporting Veterans in the county borough regardless of their protected characteristics.

6. ASSUMPTIONS

6.1 As a notice of motion is a procedural matter and must be dealt with in accordance with Council's Constitution, no assumptions have been made.

7. SUMMARY OF INTEGRATED IMPACT ASSESSMENT

- 7.1 This report does not require an Integrated Impact Assessment as it relates to a procedural matter under the Councils Constitution.
- 7.2 The procedural rules regarding a Notice of Motion are contained within Council's Constitution as adopted in May 2002. The Council's Constitution sets out the framework for the decision-making roles and responsibilities.
- 7.3 However the outcome of the Notice of Motion and any subsequent reports arising from it may require an Integrated Impact Assessment.

8. FINANCIAL IMPLICATIONS

- 8.1 There are no financial implications associated with this report.

9. PERSONNEL IMPLICATIONS

- 9.1 There are no personnel implications associated with this report.

10. CONSULTATIONS

- 10.1 As this is a procedural notice of motion, there has been no consultation undertaken.

11. STATUTORY POWER

- 11.1 Local Government Act 2000

Author: Emma Sullivan (Senior Committee Services Officer)

Appendices: Appendix 1 Signed copy of Notice of Motion.